

THE GASHAW EYASU

Mentorship *Program*

Five people. One year. Free.
With Dr. Eleazar Anthony Noel.

5

mentees

12

months

\$0

to join

Begins January 2027 · eleazarnoel.com



Talent is everywhere. *Guidance is not.*

Dear future mentee,

In more than 18 years of teaching, business and community work, I have met countless people with real ability who simply needed someone to help them see the path, ask the right questions and open the right doors.



The **Gashaw Eyasu Mentorship Program** is my commitment to be that person for five people each year. For twelve months, we will work together on your goals, your skills and your confidence, and I will introduce you to rooms and people that can change your trajectory.

I am not looking for perfect candidates. I am looking for people who are hungry to grow, honest about where they are, and willing to do the work. If that is you, I hope you will apply.

Eleazar Anthony Noel

Dr. Eleazar Anthony Noel · Mentor

One year that can *change your direction*

A free, one-year mentorship program for five people ready to grow personally and professionally.

The program begins in **January 2027**. Five mentees are selected through an application process and work one-to-one with Dr. Eleazar Anthony Noel for twelve months.

Mentees receive career guidance, regular one-to-one meetings, special invitations to lectures, talks and events, and ongoing support as they grow. There is no fee to join.

5

mentees selected each year,
so every person gets real
attention

12

months of guidance, from
goal-setting to your next step

\$0

free of charge, with no hidden
costs

1:1

personal, bi-monthly meetings
with your mentor

Four ways we'll *work together*

1 • Career guidance

Clarify where you want to go, set goals for the year and build a practical plan to get there, whether that's a new role, a promotion, further study or starting a business.

2 • Bi-monthly one-to-one meetings

Regular, focused conversations to review progress, work through challenges and decide your next steps.

3 • Special invitations

Access to lectures, talks and events where you can learn, meet people and be seen, including The Kindling Table roundtables.

4 • Personal & professional growth

Support with confidence, communication, networking and leadership: the skills that carry you beyond any one job.

The mentorship *journey*

Every mentee's year is shaped around their own goals. It typically follows four stages:

MONTHS 1-3

Discover & set direction

Get to know each other, explore your strengths and set clear goals for the year.

MONTHS 4-6

Build skills & momentum

Work on the skills, experience and habits your goals require.

MONTHS 7-9

Grow your network & visibility

Attend events, meet people in your field and share your work.

MONTHS 10-12

Reflect & take the next step

Review how far you've come and plan your next chapter with confidence.

Is this *for you?*

The program is open to:

Students

Recent graduates

Early-career professionals

Career changers

Entrepreneurs

What we look for

1

Hunger to grow. You want more for yourself and are ready to act.

2

Clarity. You can describe what you want to achieve, even if the path isn't clear yet.

3

Commitment. You can attend meetings for the full year and follow through.

4

Openness. You're willing to hear honest feedback and try new things.

“I am not looking for perfect candidates. I am looking for people who are hungry to grow.”

Dr. Eleazar Anthony Noel

From application to *your first meeting*

1 Apply online

Complete the short form on the Projects page at eleazarnoel.com.

2 Share your goals

Tell us what you want to achieve in the next 12 months and why now.

3 Review

Every application is read personally by Dr. Noel. Shortlisted applicants may be invited to a short conversation.

4 Welcome, mentees

Five mentees are selected and the program begins in January 2027.

Your commitment

Attend your bi-monthly meetings, come prepared, do the agreed actions between meetings, and take part in the events you're invited to.

Dr. Eleazar Anthony *Noel*

Assistant Professor of Marketing, Strategy and Entrepreneurship at University Canada West, Vancouver. Dr. Noel brings 18+ years of industry experience across the Caribbean, the United Kingdom and Canada, and has taught more than 3,500 students.

He has supervised more than 20 undergraduate and six graduate students, and was named YTEPP's Micro Entrepreneurship Tutor of the Year.



What his students say

“Professor Noel’s guidance and mentorship have had a multiplier effect on my academic and professional life.”

Mustapha Bello · MBA graduate, University Canada West

“He embodies the true spirit of mentorship and leadership.”

Yash Gupta · MBA student, University Canada West

Questions & *answers*

Does it cost anything?

No. The program is completely free.

How many people are selected?

Five mentees are selected for each one-year cohort.

When does it start?

The first cohort begins in January 2027.

Are meetings online or in person?

Meetings can be held online, so mentees can join from anywhere. Some events may be in person in Vancouver.

Do I need a business background?

No. The program is open to people in any field who want to grow their careers.

What if I'm not selected?

You're welcome to apply again for a future cohort, and to join The Kindling Table and other events in the meantime.

Who can I contact with questions?

Email info@eleazarnoel.com.



— ONLY FIVE PLACES

Your next chapter *starts here.*

Gashaw Eyasu Mentorship Program · Begins January 2027

Apply at eleazarnoel.com

Questions? info@eleazarnoel.com

LinkedIn: linkedin.com/in/drnoel · YouTube: [@ELE_TV](https://youtube.com/@ELE_TV)